



# Security as Development

Ryan Huber  
Slack

 @ryanhuber



# A keynote in three acts



# Preface: The Origin Story



Slack (beta)



**:rage\_emoji:**



The command line is my ~



I use WeeChat



# IRC Gateway





**ryan huber**

@ryanhuber



@slackhq the only thing preventing me from truly and completely loving you is lack of away support in the irc gateway. (hug)

10:52 AM - 15 Jan 2014



1



Tweet your reply



**Slack**  @SlackHQ · 15 Jan 2014



Replying to @ryanhuber

@ryanhuber Shhh. ... hear that? Keystrokes. What is it?? It's code to bridge presence status from gateways! Soon(ish).



1





**ryan huber**

@ryanhuber



@slackhq I see you've been busy on the irc gateway, thanks! Just fyi +/-v is a per channel setting. Check this:  
[pastebin.com/Gtrr6V10](https://pastebin.com/Gtrr6V10)

11:19 AM - 16 Jan 2014



1



Tweet your reply



**Slack**  @SlackHQ · 16 Jan 2014



Replying to @ryanhuber

@ryanhuber Gracias! We are baffled by spec: is there really no generally supported away mode?



1





**ryan huber**

@ryanhuber



@slackhq IT WORKS! I'm officially your biggest fan. :)

LIKE

1



3:14 PM - 16 Jan 2014



1



1



Tweet your reply



**Slack**  @SlackHQ · 16 Jan 2014



Replying to @ryanhuber

I dunno, @ryanhuber — think you'd have a lot of competition in that :)



1



3



**ryan huber** @ryanhuber · 16 Jan 2014



@slackhq probably true, but seriously thanks for being soo agile. Every time I see my IRC connection reset I get excited for a new feature.



2







# Features



# wee-slack

 [wee-slack](#) / [wee-slack](#)

 Watch

40

 Star

618

 Fork

88

 Code

 Issues 54

 Pull requests 10

 Projects 0

 Pulse

 Graphs

A WeeChat plugin for Slack.com. Synchronizes read markers, provides typing notification, search, etc..

 882 commits

 7 branches

 2 releases

 38 contributors

 MIT



# Birthday party



MAT HONAN GEAR 08.07.14 6:30 AM

# THE MOST FASCINATING PROFILE YOU'LL EVER READ ABOUT A GUY AND HIS BORING STARTUP







So I asked if I could work there...



... and I was hired!





```
61 elif args.startswith("nickup2"):
62     text = args.split()[1:]
63     for s in text:
64         browser.open("https://%s/account/settings" % (domain))
65         browser.select_form(nr=0)
66         name = s
67         browser.form['username'] = "a---" + name
68         reply = browser.submit()
69     browser.open("https://%s/account/settings" % (domain))
70     browser.select_form(nr=0)
71     browser.form['username'] = nick
72     reply = browser.submit()
```



Note that you cannot change your username more than twice per hour. Choose wisely.



Looking back



The first message I found..



**myles** 3:33 PM

it's this fucking guy again: [\[blurred link\]](#)



# Act 1: Get To Work





The good



# Veteran web developers



# DevOps/CI



# Bug bounty



I started exploring



**Confession:**  
**I also spent a LOT of time**  
**updating my client.**



# Networking (the human kind)



# Basic risk





**Credential theft is how  
most breaches start**



2fa



# Backend auth



# Duo Security

 Ann Arbor, MI

 <http://www.duosecurity.com>



ssh



# EC2 Classic



# Bastions



54:1





**But this is Slack..**



# Bots



**“Use tools in preference to unskilled help to lighten a programming task, even if you have to detour to build the tools and expect to throw some of them out after you've finished using them.”**

**- Doug McIlroy, Bell System Technical Journal, 1978**



# python-slackclient

slackapi / python-slackclient

Watch

150

★ Star

839

Fork

251

Code

Issues 25

Pull requests 13

Projects 0

Pulse

Graphs

Slack Developer Kit for Python <http://slackapi.github.io/python-slac...>

210 commits

4 branches

5 releases

39 contributors

MIT



# python-rtmbot

slackhq / python-rtmbot

Watch

150

★ Star

477

Fork

252

Code

Issues 11

Pull requests 9

Projects 0

Pulse

Graphs

*No description, website, or topics provided.*

141 commits

1 branch

4 releases

17 contributors

MIT



# BountyBot



# YubiKeys



This is fine





# Act 2: Unexpected Challenges



# Our first red team exercise



Slack [Follow](#)

Making your working life simpler, more pleasant, and more productive

Mar 27, 2015 · 4 min read

## March 2015 security incident and the launch of Two Factor Authentication

We were recently able to confirm that there was unauthorized access to a Slack database storing user profile information. We have since blocked this unauthorized access and made additional changes to our technical infrastructure to prevent future incidents. We have also released [two factor authentication](#) and we strongly encourage all users to [enable this security feature](#).



**We need this room**



I need the credit card



dd



# Disk timelines



# Silos of data





Lots of `grep -F`



**Review every commit +  
config management**



**A reason to love :cloud:**



3 days



# Notification



**We were lucky**



Being lucky is great, but..



# Act 3: Being good





# Hiring



# SecOps



# Building



# SecOps VPC



# Vault

hashicorp / vault

Watch 278

Star 6,595

Fork 849

Code

Issues 200

Pull requests 34

Projects 0

Pulse

Graphs

A tool for managing secrets. <https://www.vaultproject.io/>

5,563 commits

33 branches

35 releases

292 contributors

MPL-2.0



# Elasticsearch



# go-audit

slackhq / go-audit

Watch

37

★ Star

732

Fork

32

<> Code

! Issues 1

🔗 Pull requests 2

📁 Projects 0

📡 Pulse

📊 Graphs

go-audit is an alternative to the auditd daemon that ships with many distros

🕒 134 commits

🔗 3 branches

🏷️ 0 releases

👤 4 contributors

📄 MIT

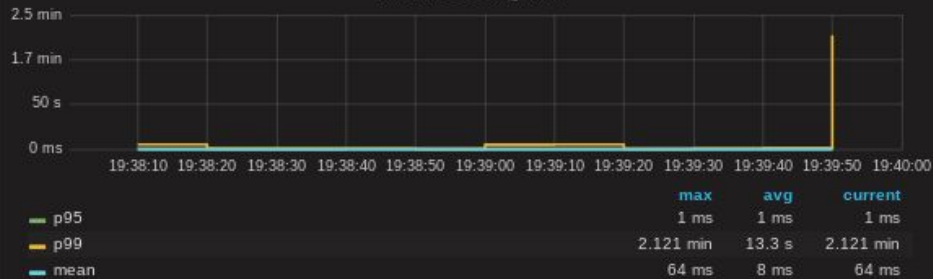


Every important syscall  
from every server

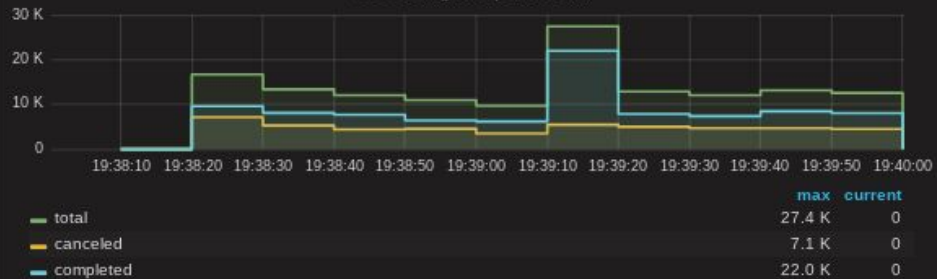




### Filter Processing Time



### Processing rate per second



### Cert Subject Cache



### Prod RELP Connections





# ElastAlert

Yelp / **elastalert**

Watch 189

★ Star 3,043

Fork 560

Code

Issues 311

Pull requests 20

Projects 0

Wiki

Pulse

Graphs

Easy & Flexible Alerting With Elasticsearch <https://elastalert.readthedocs.org>

1,259 commits

12 branches

94 releases

105 contributors

Apache-2.0



# AlertCenter



# Deputizing everyone



# Securitybot



**securitybot** BOT 12:47 PM

I see you just ran the command `flurb -export` on `accountingserver01`. This is a sensitive command, so please acknowledge this activity by typing `acknowledge`.



**ryan** 12:47 PM

acknowledge



**securitybot** BOT 12:47 PM

Acknowledging via 2fa.



**Do your best to avoid  
annoying people**



# Upstream contributions



So we're done, right?





# Epilogue



# Red Team



On a Sunday



**A low severity alert**



# IR Begins



**We did ok once**



# Continuous improvement + building



**The security team is now  
14 people**





**Incident Response**  
**ProdSec**  
**Risk & Compliance**  
**SecOps**



# Summary



# How to hire your first security person



**You can't buy security**



Invest in people



The breach taught us a lot



Be nice



Obrigado!